

RECEIVED
CENTRAL FAX CENTER

NOV 16 2006

PTO/S&P/97 (08-00)
Approved for use through 10/31/2002. OMB 0651-0031
U.S. Patent and Trademark Office; U.S. DEPARTMENT OF COMMERCE
Under the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it contains a valid OMB control number.

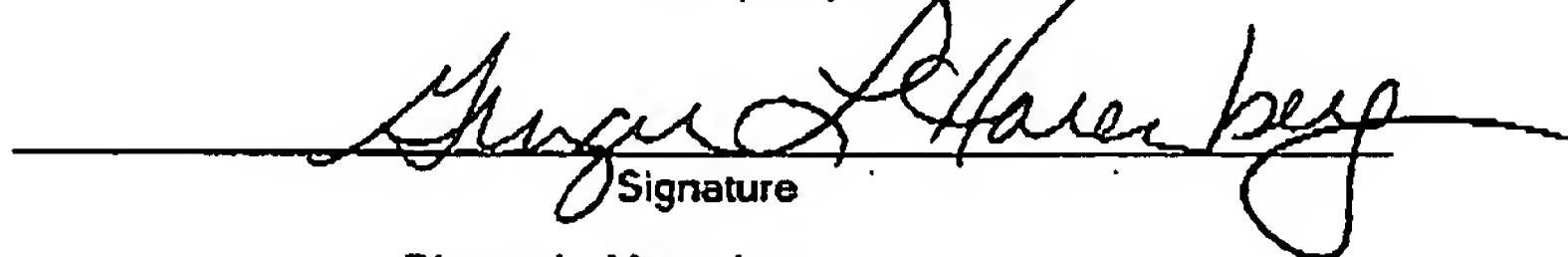
Glenn Patent Group
3475 Edison Way, Ste. L
Menlo Park, CA 94025
Tel: (650) 474-8400
Fax: (650) 474-8401
Customer No. 22,882

Certificate of Transmission under 37 CFR 1.8

I hereby certify that this correspondence is being facsimile transmitted to the
United States Patent and Trademark Office

on November 16, 2006
Date

Attn: AMENDMENT
Fax: (571) 273-8300
From: GLENN PATENT GROUP
Tel: (650) 474-8400
Fax: (650) 474-8401


Signature

Ginger L. Harenberg

Typed or printed name of person signing Certificate

Note: Each paper must have its own certificate of transmission, or this certificate must identify each submitted paper.

Re: Serial No. 10/748,968
Atty. Docket No. PAYS0001
TOTAL PAGES (Incl. cover sheet) - 26
The following documents are enclosed:

- Certificate of Facsimile Transmission (1 page); and
- Response (25 page).

Burden Hour Statement: This form is estimated to take 0.03 hours to complete. Time will vary depending upon the needs of the individual case. Any comments on the amount of time required to complete this form should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Assistant Commissioner for Patents, Washington, DC 20231.

Application Serial No. 10/748,968

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

RECEIVED
CENTRAL FAX CENTER
NOV 16 2006

In re Application of: Tarr et al.

Docket No.: PAYS0001

Serial No. : 10/748,968

Art Unit: 3623

5 Filed: 12/29/2003

Examiner: Van Doren, Beth

TITLE: Automated Compensation Reports Using Online Surveys and
Collaborative Filtering

10 November 16, 2006

MAIL STOP - AMENDMENTS

Commissioner for Patents

15 PO BOX 1450

Alexandria VA 22313-1450

RESPONSE

20

Madam:

This is in response to the Office Action, which was mailed to Applicant on August 16,
2006, for the above-identified patent application.

25

Remarks begin on page 2 of this paper.

Listing of Claims begin on page 3 of this paper.

The Commissioner is authorized to charge any fees due to the Glenn Patent
Group Deposit Account No. 07-1445, Customer No. 22862. Applicant considers this
document to be filed in a timely manner.

30